Linn Cooperative Oil CompanyInvites applications for the position of:

**Lawn Treatment Technician**

**LOCATION:**  Marion, IA

**JOB TYPE:** Full-time – Non Exempt

**DESCRIPTION:**

Performs a wide range of duties including; customer service and sales, lawn care and pest control applications, snow removal, filling propane tanks and delivery of tanks, general machine maintenance, and some miscellaneous janitorial duties.

Position Schedule:   
Monday-Friday, 7:00 a.m. – 4:00 p.m.  
Busy season hours can vary from 6:00 a.m. – 6:00 p.m. or as needed to fulfill duties;  
On call during the snowing season.

**EXAMPLES OF ESSENTIAL DUTIES:**

* Lawn applications of fertilizer and weed control;
* Tree and shrub applications of insect and disease control;
* Pest control applications for perimeter and surface feeding insects;
* Rodent control services that include disposal of pests;
* Delivering products to customers;
* Snow removal using snow plows, shovels, and snow blowers;
* Customer service in the form of greeting customers promptly and courteously, working with customers to resolve problems, and when appropriate suggesting products to customers;
* Maintain application equipment and recommend replacement when necessary;
* Maintain a safe working environment and wear proper Personal Protective Equipment (PPE) when required. PPE as required for the job will be provided.

**REQUIRED KNOWLEDGE AND ABILITIES:**

* Thorough knowledge of pest and lawn care services;
* Ability to communicate effectively and maintain working relationships with other Coop employees, supervisory personnel and the public;
* Ability to understand and make work decisions in accordance with office rules, regulations, policies and procedures;
* Ability to work cooperatively to accomplish job responsibilities;
* Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information.

**ACCEPTABLE EXPERIENCE AND TRAINING:**

* Graduation from High School or GED, supplemented by extra coursework in mathematics or has the necessary math skills to perform the job;
* Experience in lawn care and/or pest control services;
* Applicator license with a 3ot, 7a and any other licenses that are relevant or necessary;
* Experience in diagnosing lawn weeds, fungi, insect activity and any other lawn pests;
* Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work;
* Ability to learn our mobile live systems;
* Ability to read measurements and do simple math for mixing products and measuring lawn square footage.

**SPECIAL CONDITIONS OF EMPLOYMENT:**

* Valid driver’s license with an insurable driving record;
* Heavy lifting requirements – Up to 50 pounds on a regular basis
* Adverse working weather conditions

Applications/resumes may be emailed to: Position: Lawn/Pest Control Technician  
[**hiringcommittee@linncoop.com**](mailto:%20hiringcommittee@linncoop.com) Location: Marion

OR

Dropped off at our office;  
3544 3rd Avenue  
Marion, IA 52302  
319-377-4881





